



# The Kimmel & Associates Recruiting Process

## We recruit. We really recruit.

For more than 40 years, we have provided a true executive recruiting service and experience.

### WE KNOW THE BEST

- ✓ More than 60 specialty executive recruiters in a single site with extensive knowledge of the industries and market locations we serve.

### WE HELP BUILD COMPANIES

- ✓ We build lasting relationships with candidates and companies every day.

### WE GROW CAREERS

- ✓ We have positively impacted thousands of careers and consider executive recruiting to be a sacred responsibility.

### WHAT DOES RECRUITING MEAN TO US?

- Utilizing our Career-Directed Approach™
- Understanding proper motivation
- Using (but not depending on) job boards
- Doing the hard work to ensure the best possible hire for our client companies and best fit for our candidates

It's all about relationships.

[Learn more about the Industries We Serve](#)