




GENERAL CONSTRUCTION
2024 COMPENSATION REVIEW

KIMMEL & ASSOCIATES



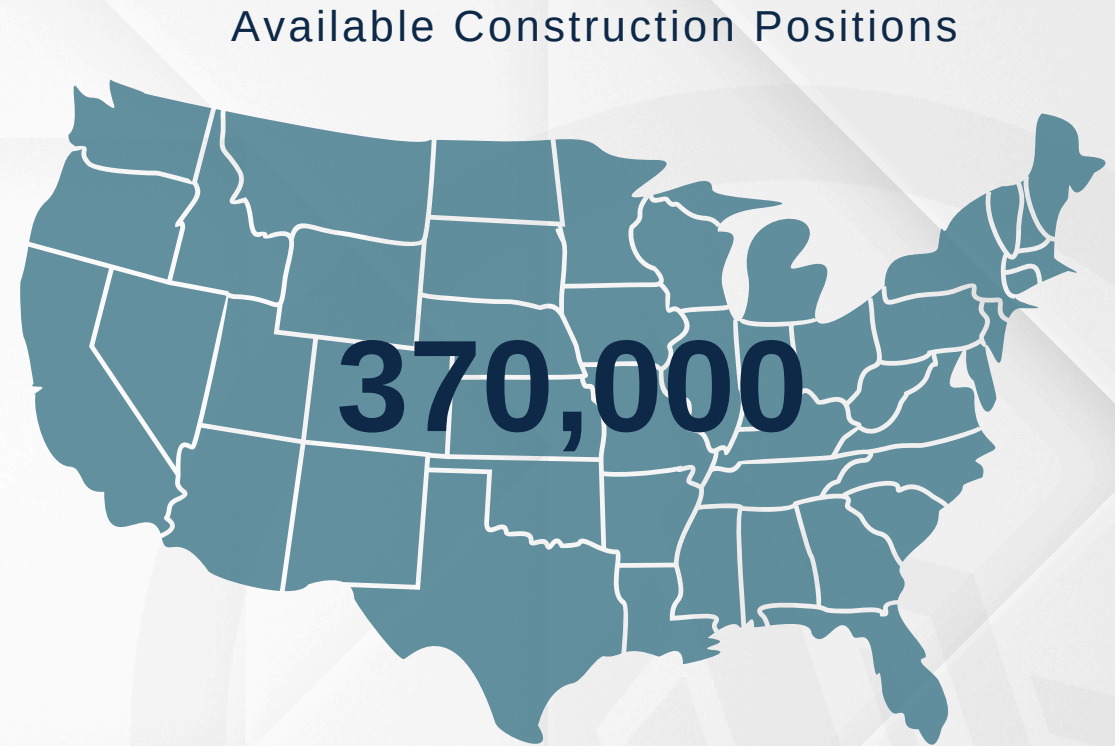
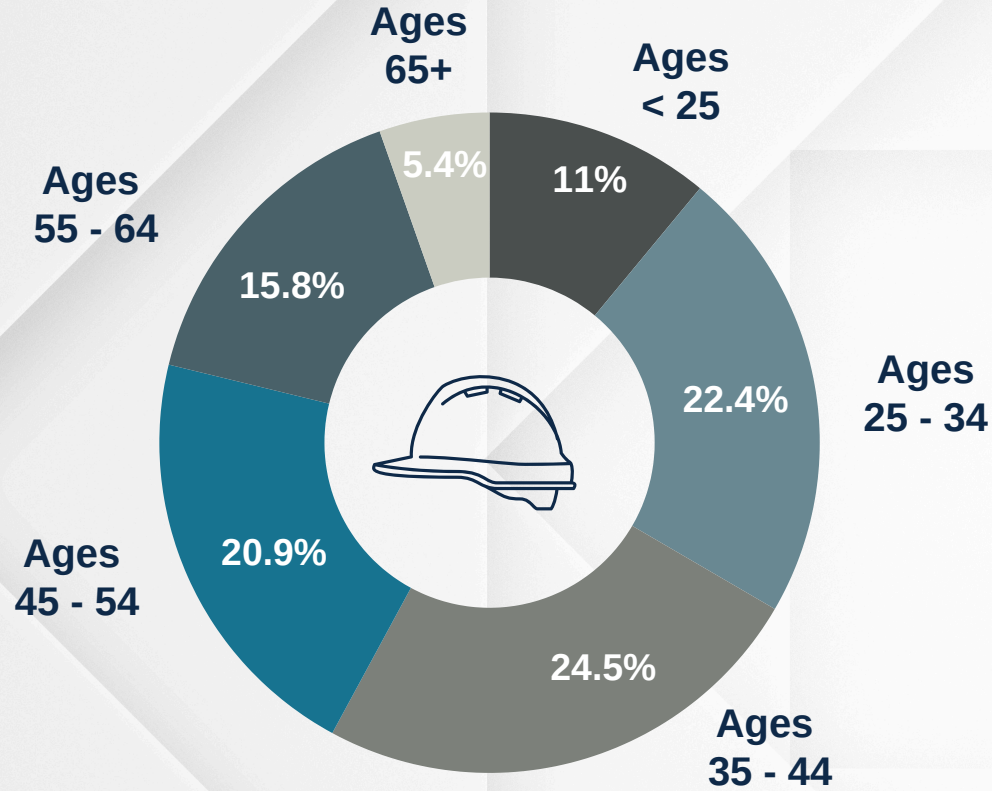
At Kimmel & Associates, we are dedicated to serving the construction industry, and one way we work to achieve this is by providing valuable market data. With that purpose in mind, we are excited to introduce our 2024 Kimmel & Associates General Construction Compensation Review. This review reflects our analysis of current compensation averages for various roles within the construction sector.

Compiled from thousands of conversations with industry professionals, this data offers our uniquely informed perspective. It is not a traditional salary survey; instead, it presents insights specifically aligned with the general construction field. We'll soon be releasing similar reports for additional sectors and specialties.

Please consider this Compensation Review as a starting point for your research. Our data includes average base salary ranges across several roles and regions. Precise compensation rates vary based on specific factors, including job title, company type, sector, and location. For detailed insights into a particular role, please reach out to one of our consultants, who would be happy to assist.

We trust you will find this data valuable, and we look forward to continuing our service to the construction industry.

DEMOGRAPHICS



14.3%



85.7%

4.1%

National Industry Unemployment Rate

TOP 10 STATES WITH HIGHEST EMPLOYMENT

*Data Provided by US Bureau of Labor Statistics (October 2024)

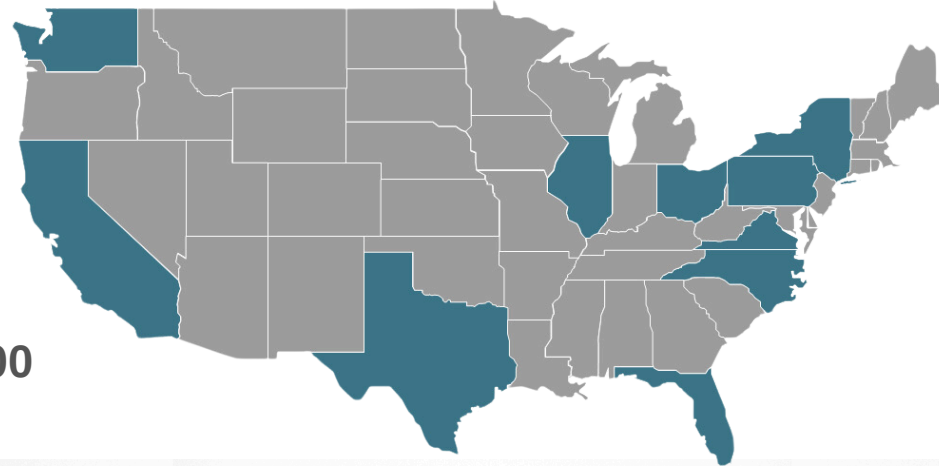
1 California 932,900

2 Texas 875,100

3 Florida 669,600

4 New York 393,300

5 North Carolina 270,500



6 Pennsylvania 266,600

7 Ohio 264,700

8 Illinois 248,500

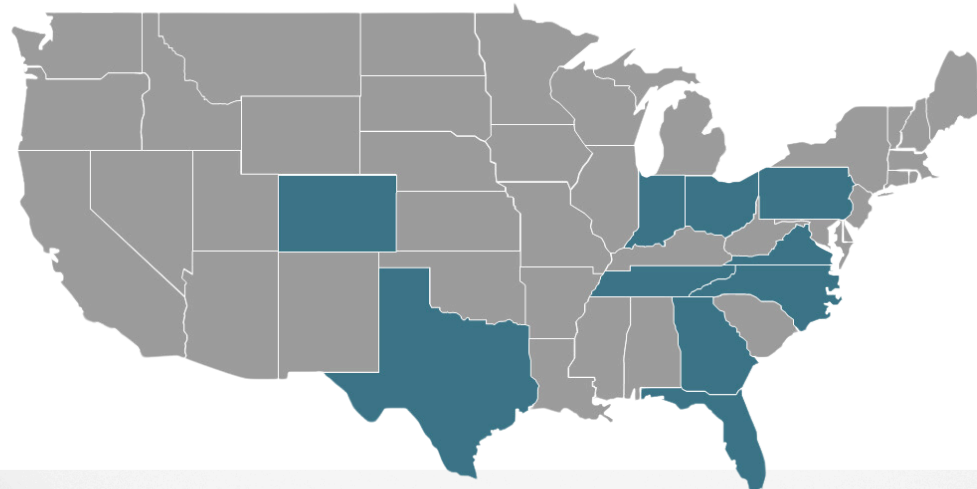
9 Washington 239,300

10 Virginia 229,800

TOP 10 STATES WITH MOST HIRING ACTIVITY

*General Construction Industry - Data Provided by Kimmel & Associates

-  Texas
-  Pennsylvania
-  Florida
-  Colorado
-  Georgia

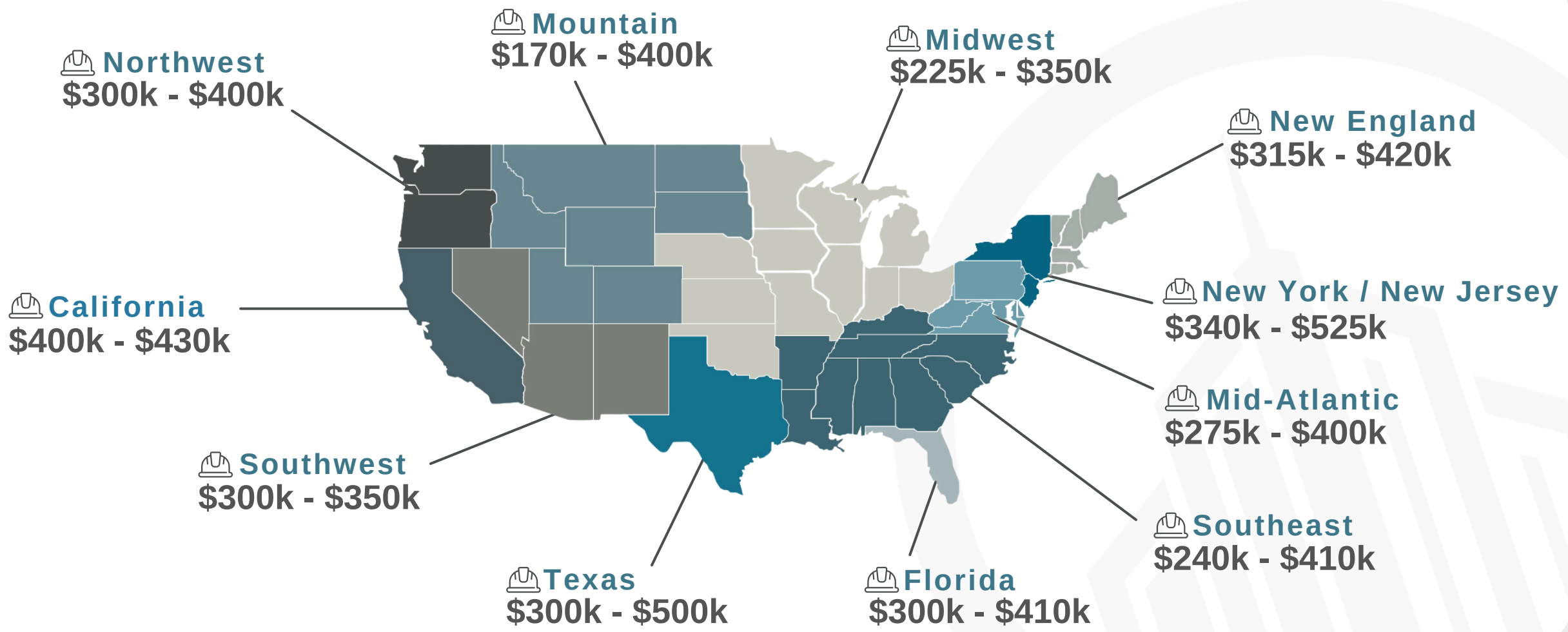


-  Ohio
-  Virginia
-  North Carolina
-  Tennessee
-  Indiana



President/CEO

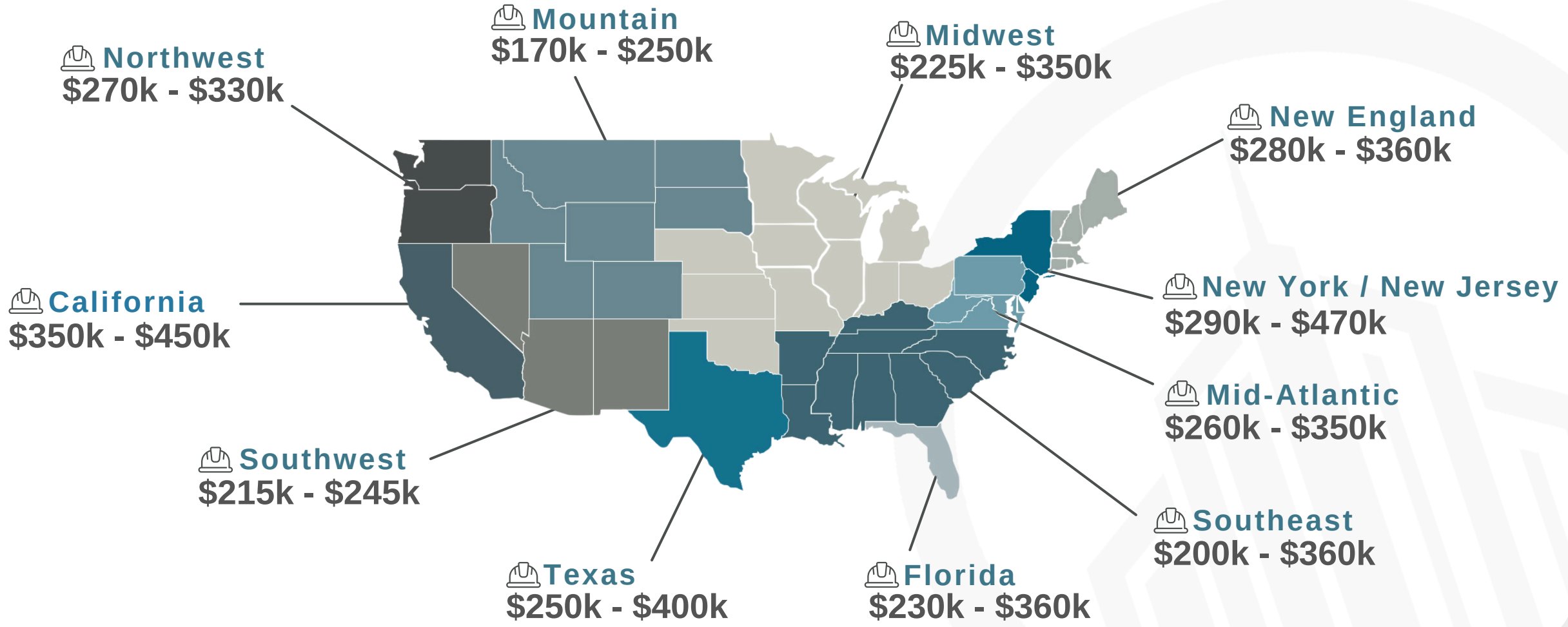
From Our Unique Perspective - SALARY RANGES





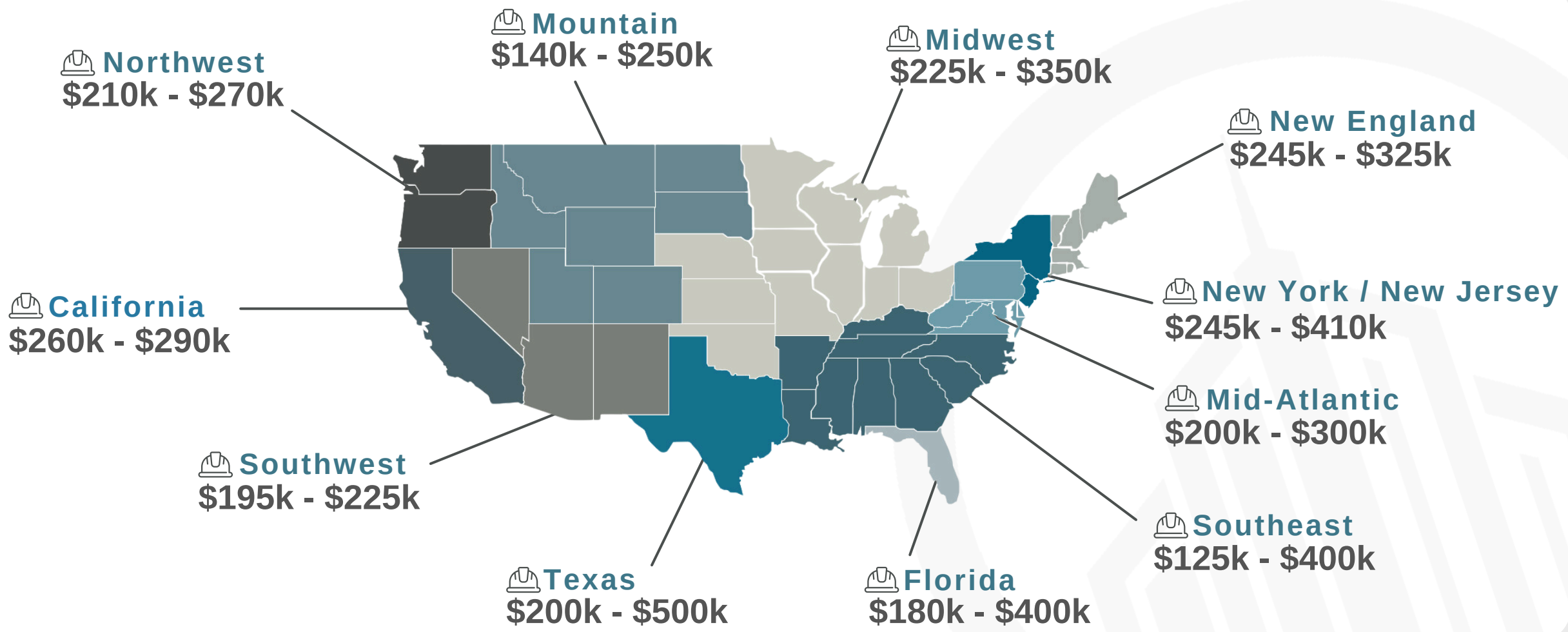
Chief Operations Officer

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Chief Financial Officer

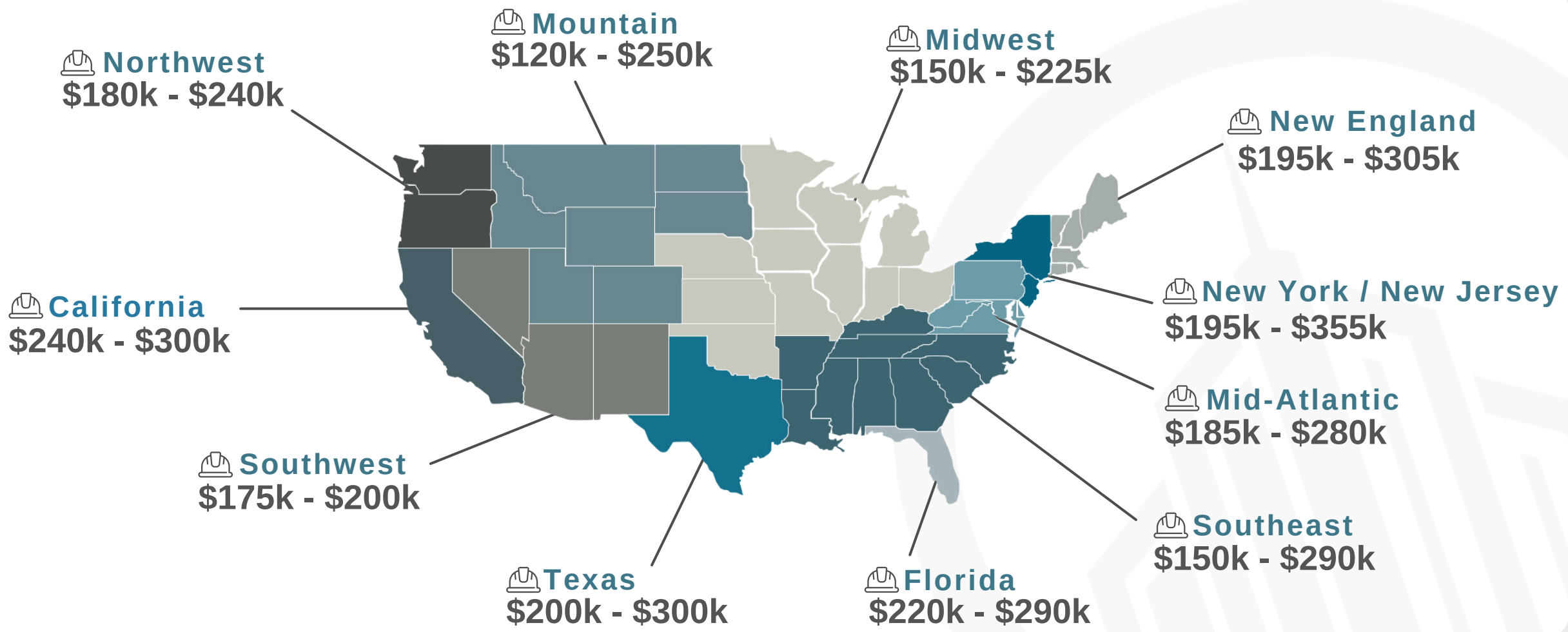
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Vice President of Operations

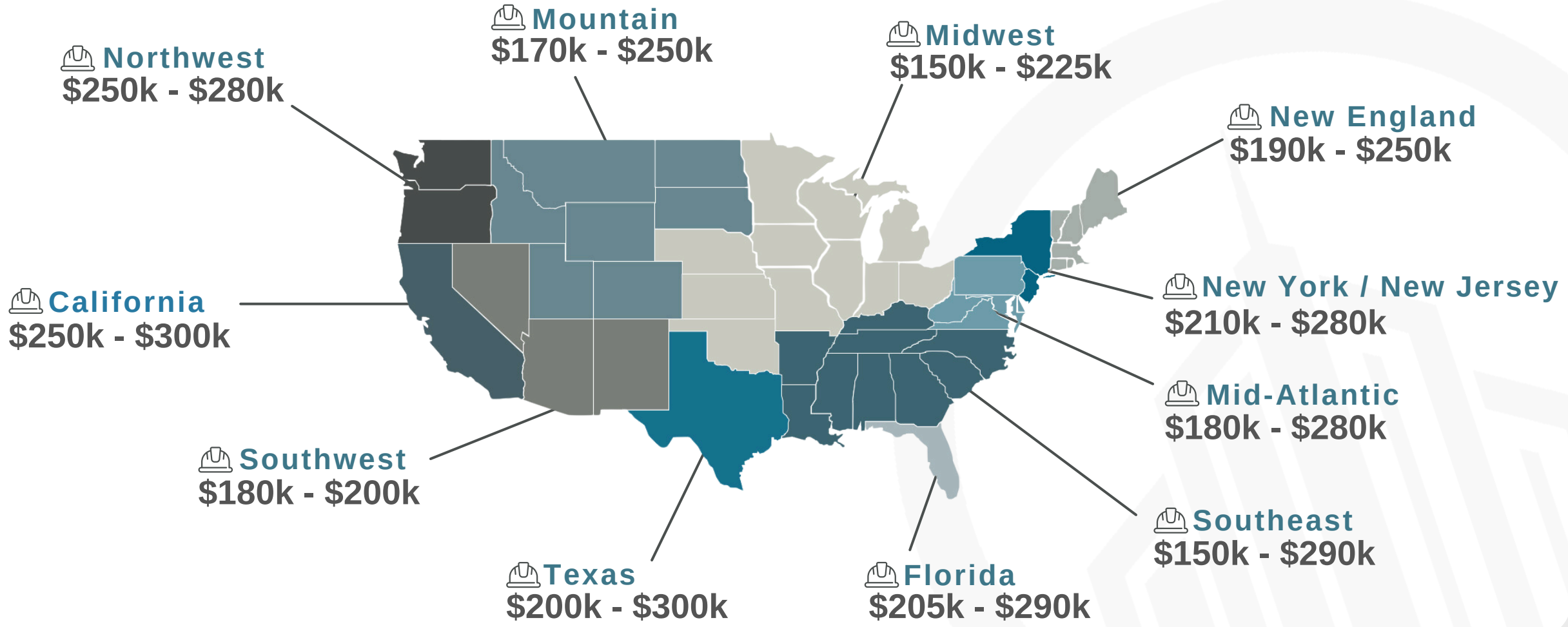
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Director of Construction/ Vice President of Construction

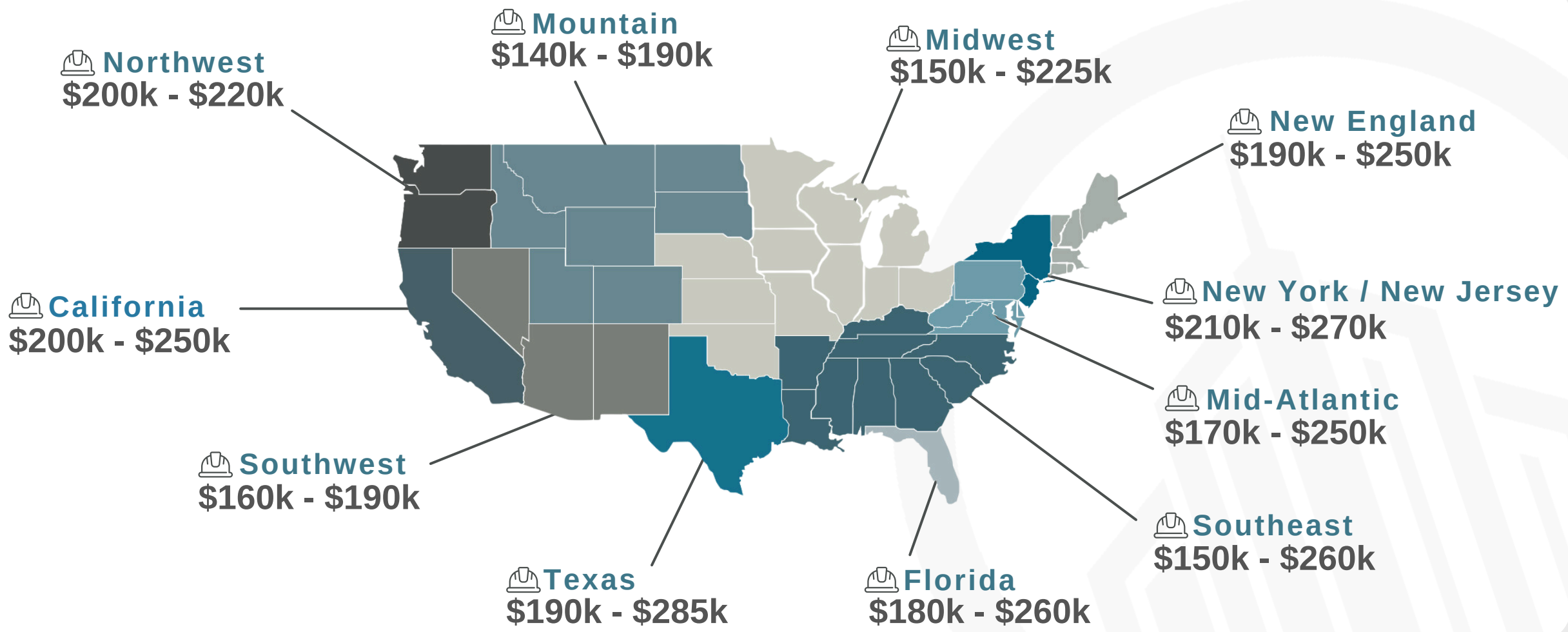
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Director of Field Operations

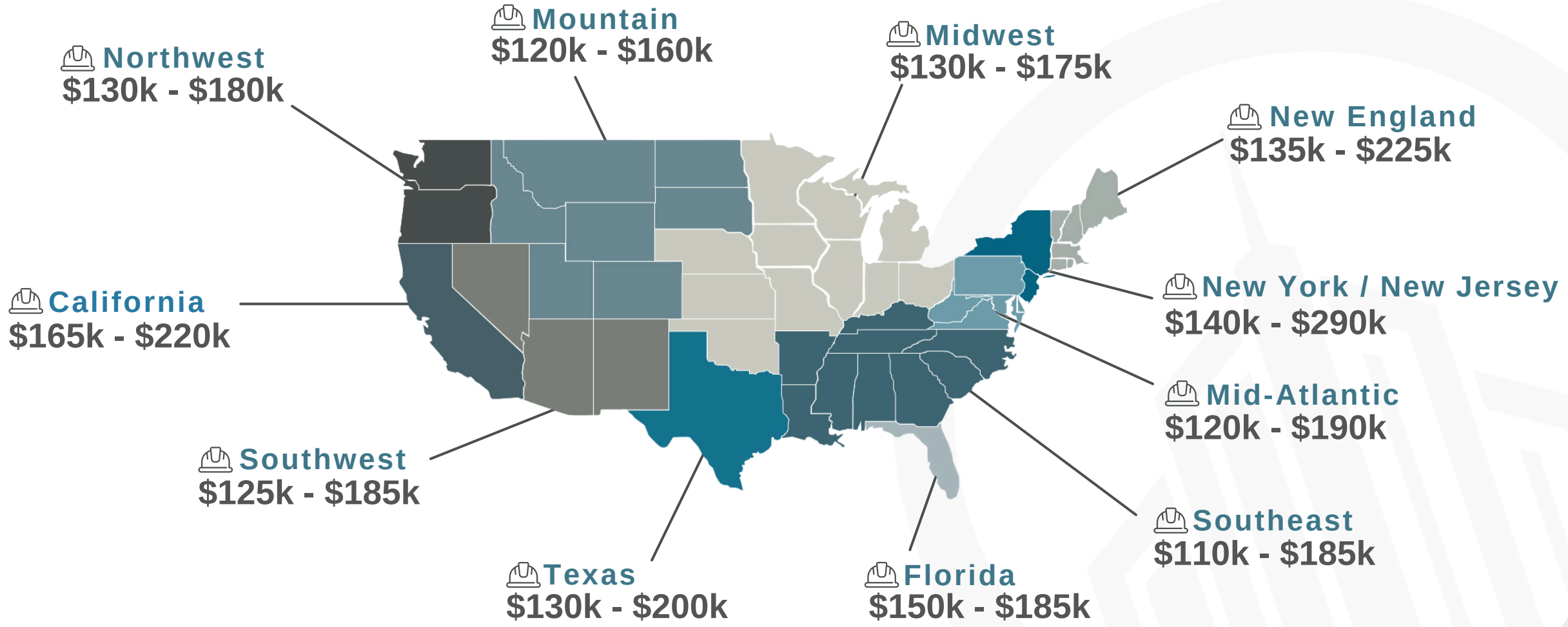
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Senior Superintendent

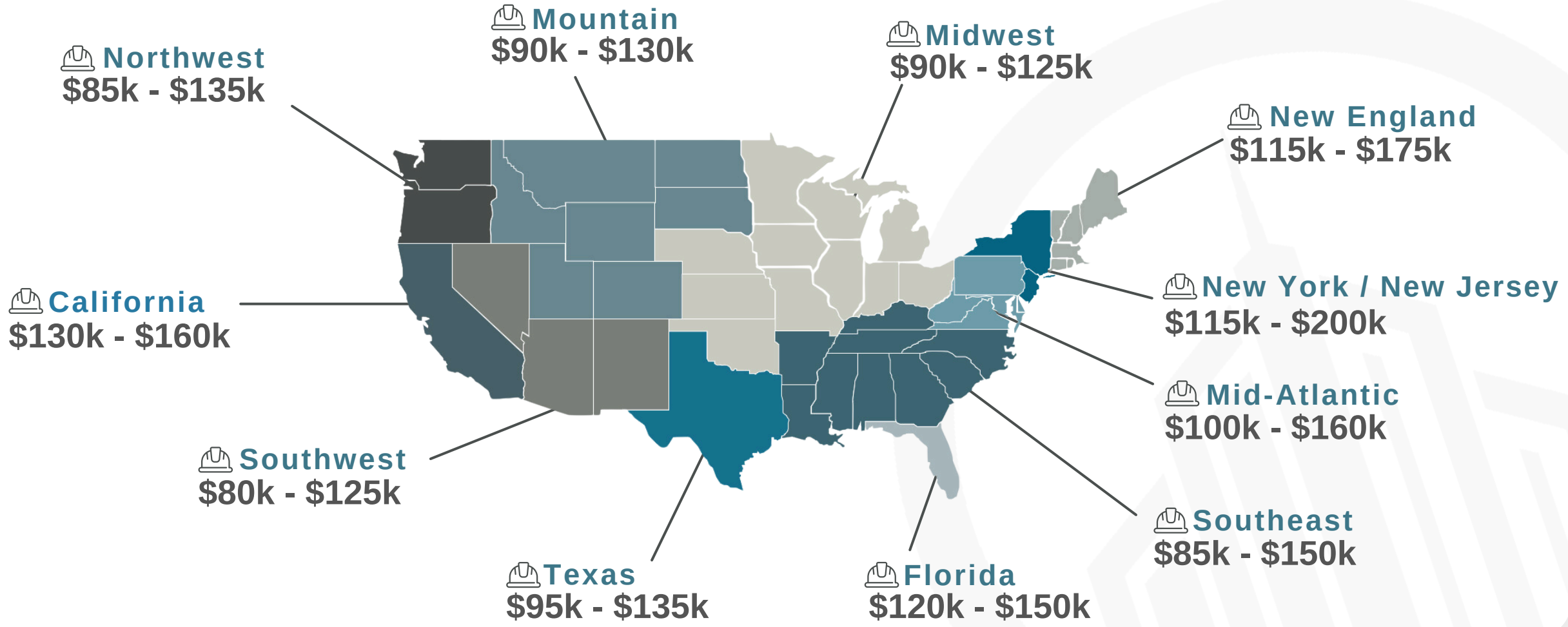
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Superintendent

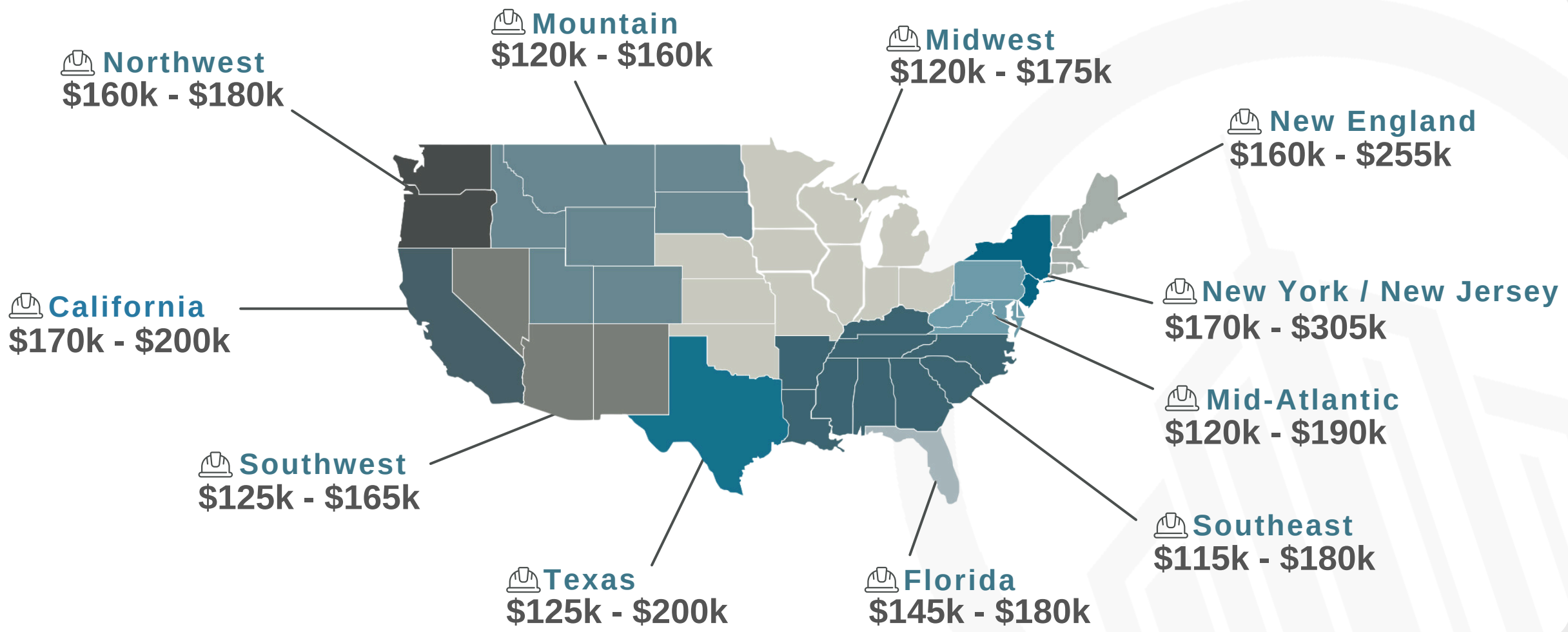
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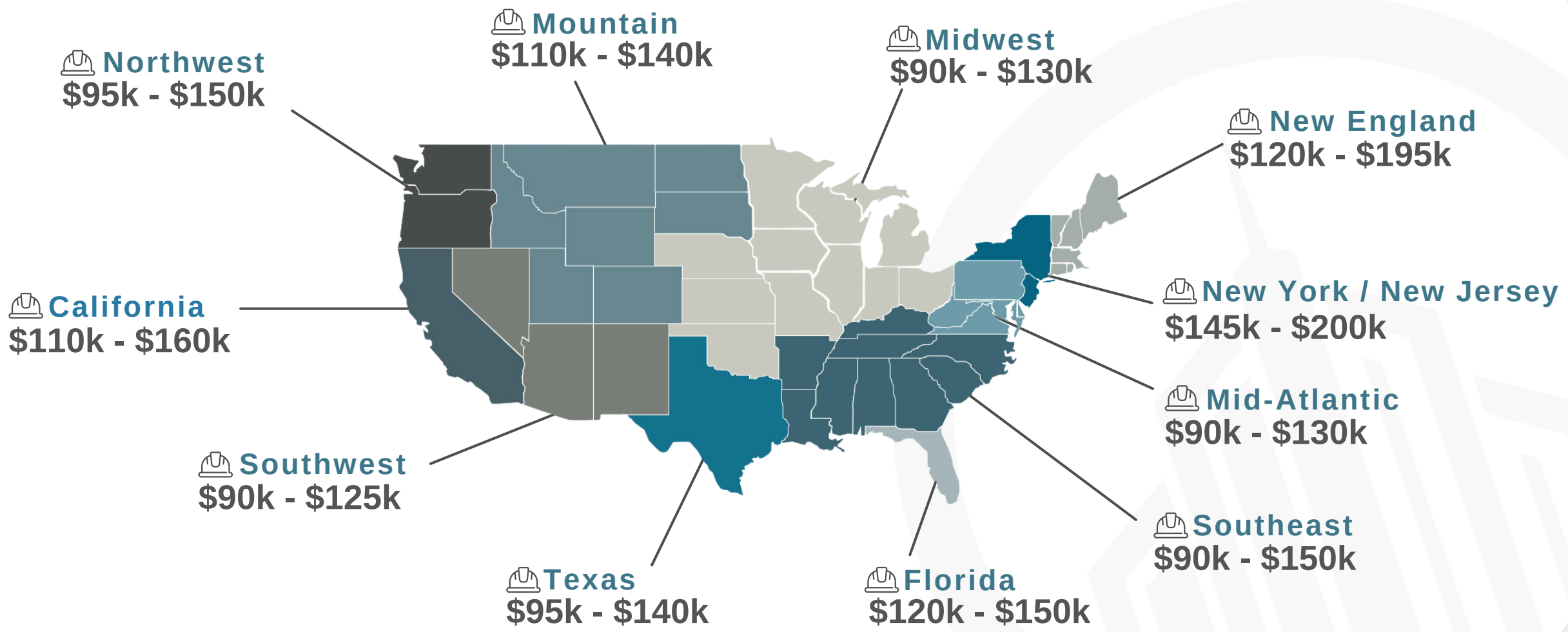
Senior Project Manager

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Project Manager

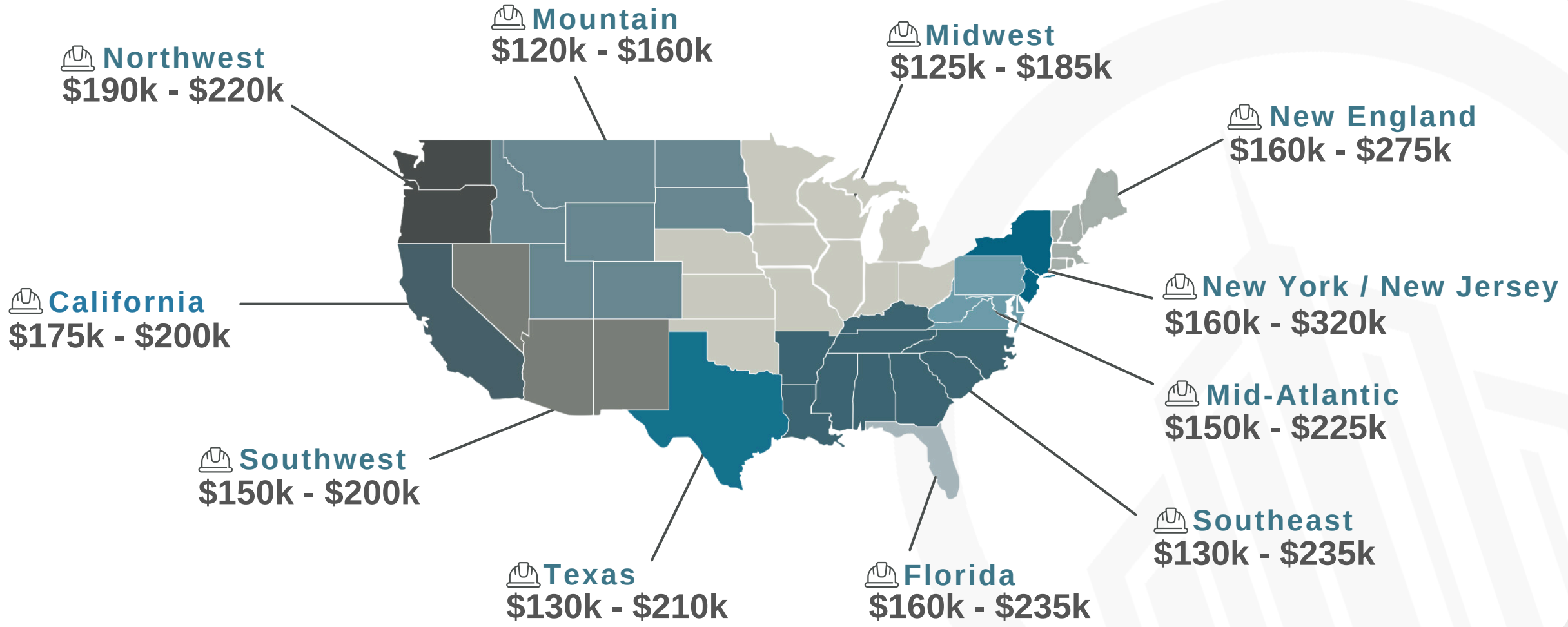
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Director of Preconstruction/ Senior Estimator

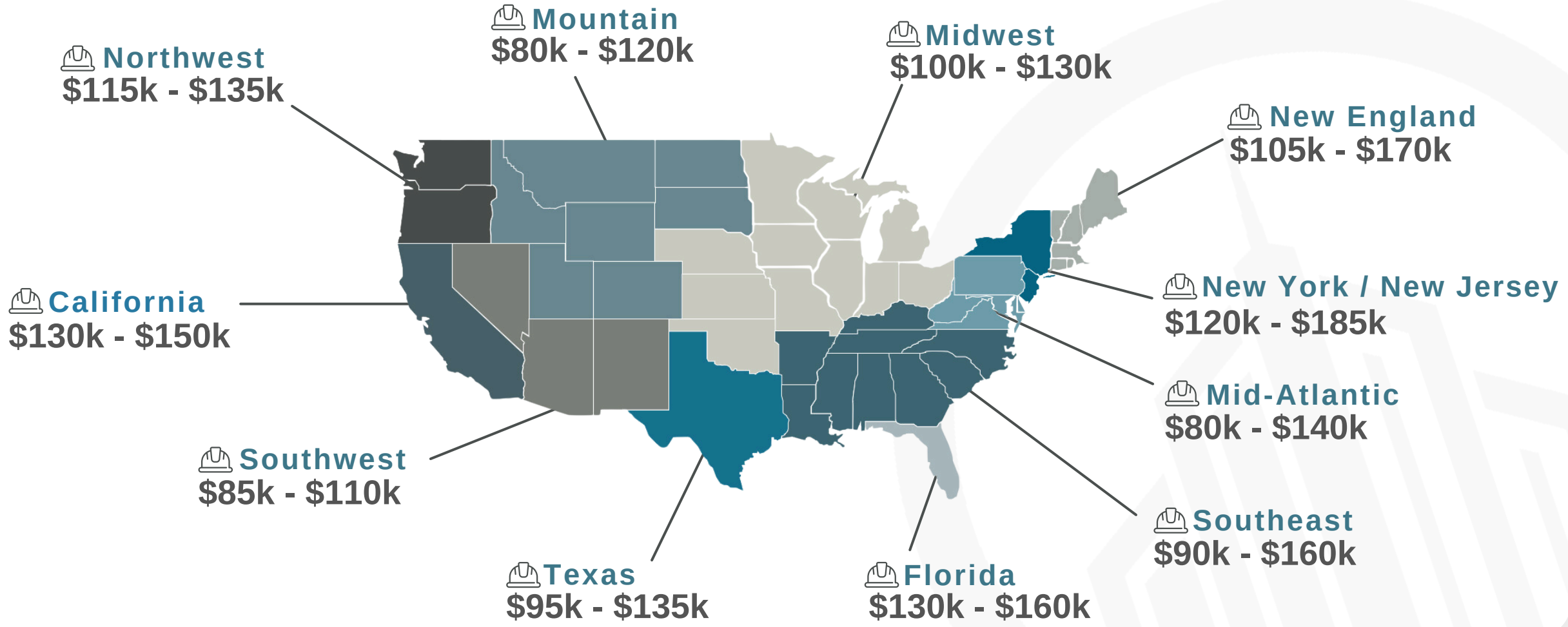
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Preconstruction Manager/ Estimator

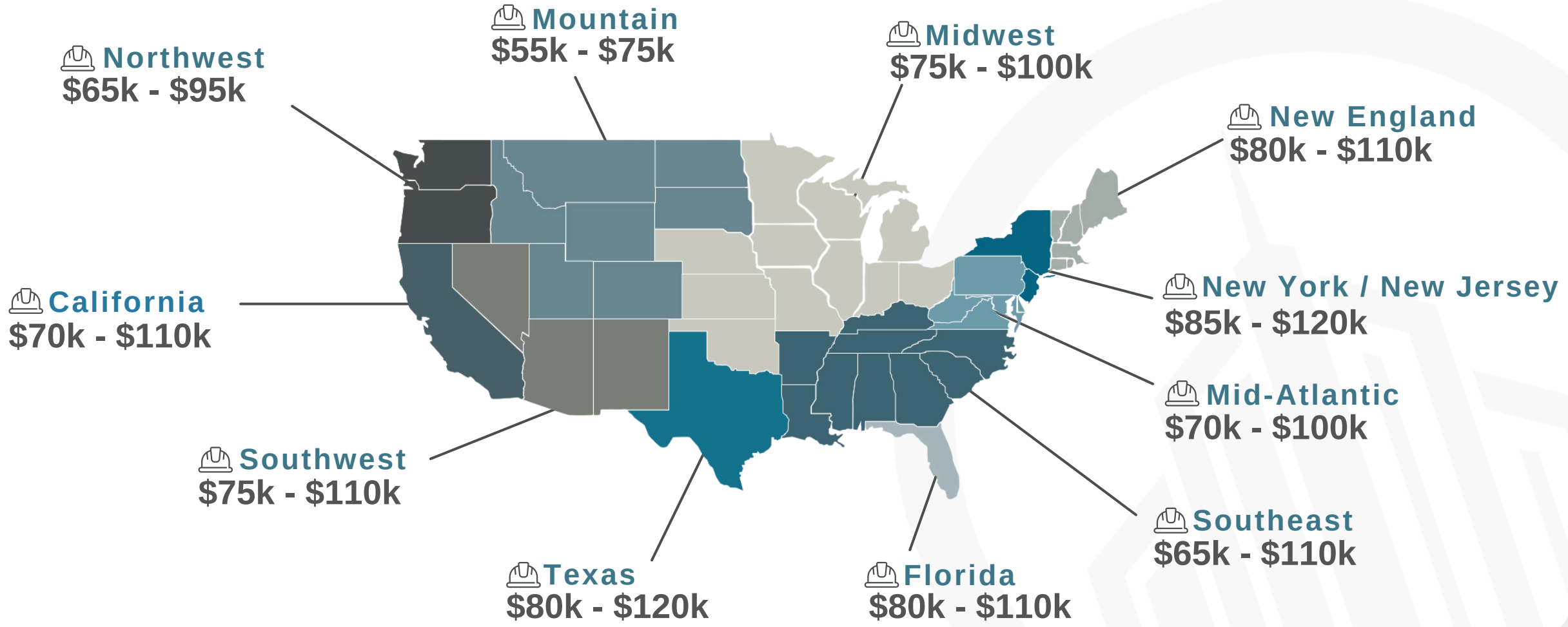
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Project Engineer/ Assistant Project Manager

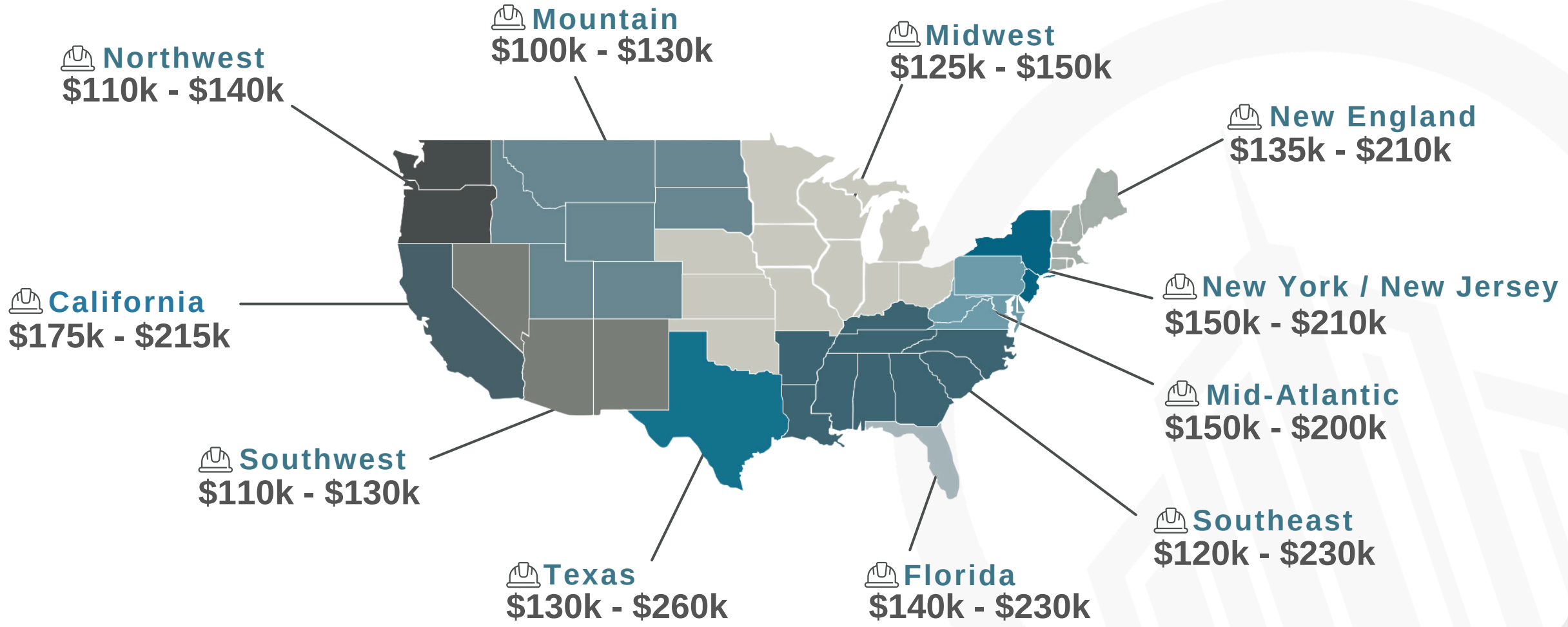
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Business Development Director/ Manager

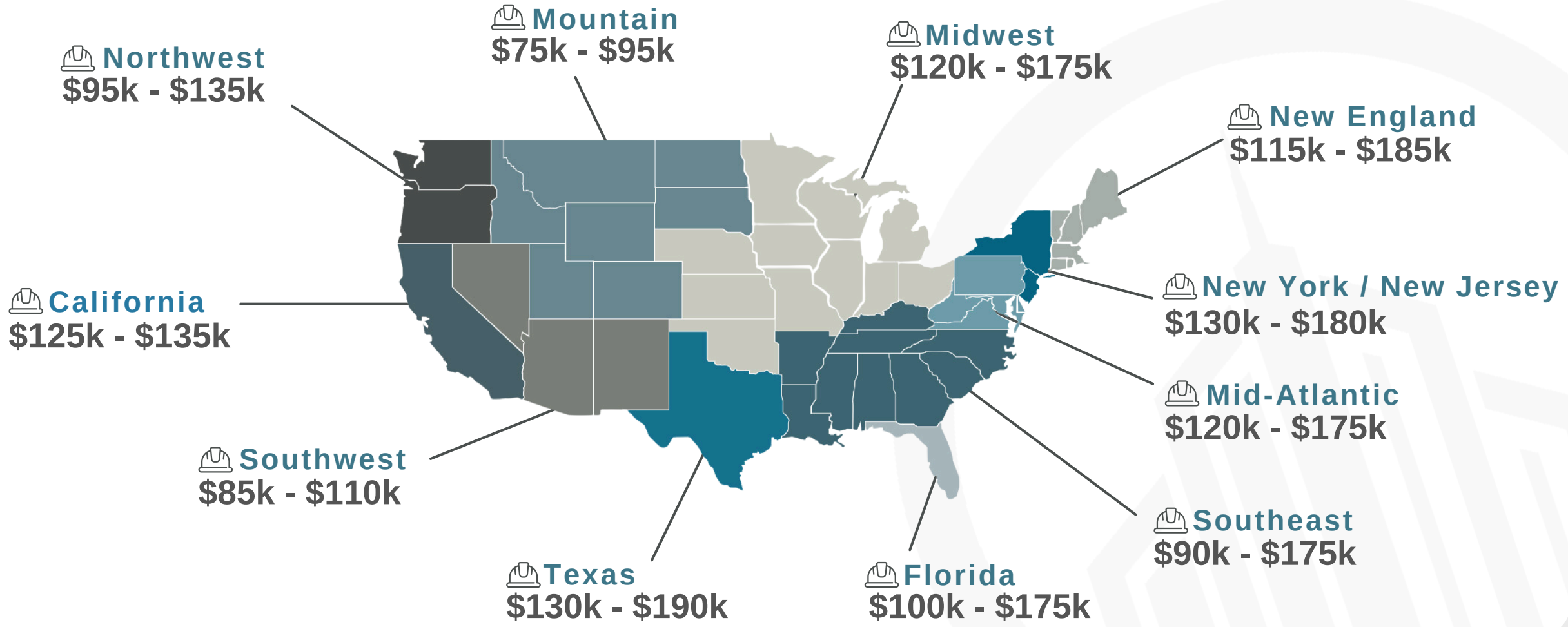
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Safety Director

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KIMMEL

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