



GENERAL CONSTRUCTION
2022 COMPENSATION REVIEW

KIMMEL & ASSOCIATES

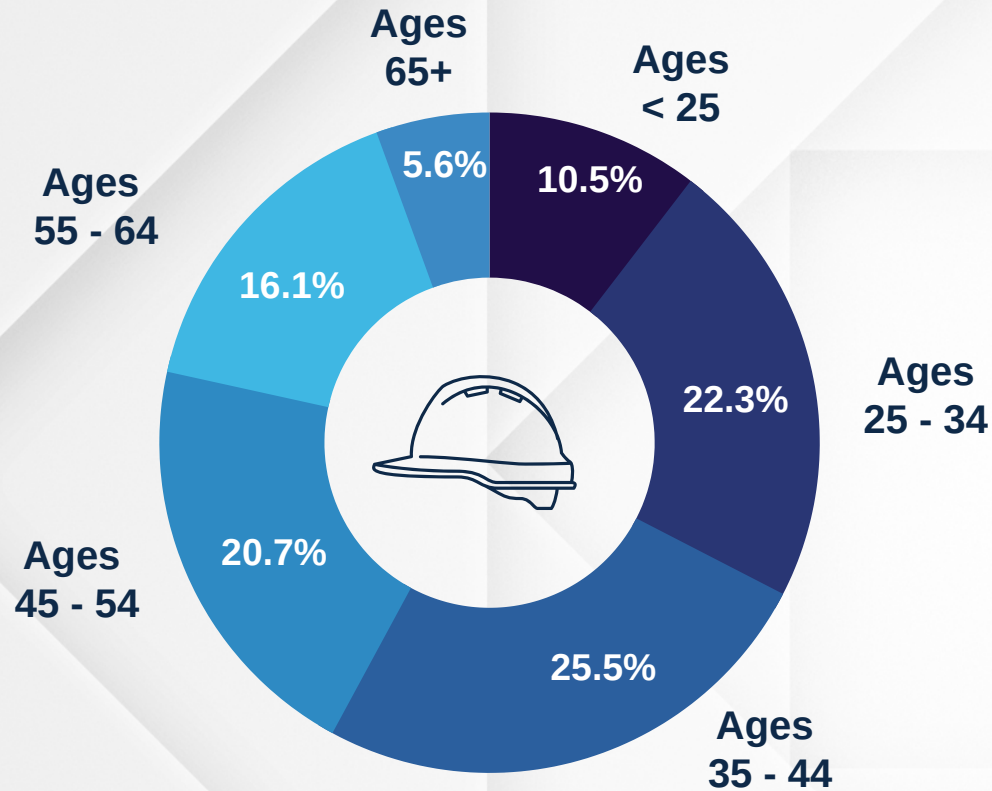


At Kimmel & Associates, it is our goal to serve the construction industry. One of the ways we feel we can serve is to provide helpful market data. To that end, we are pleased to offer our **2022 Kimmel & Associates General Construction Compensation Review**. This review serves as our assessment of average compensation rates for a range of construction positions in the current market. This data has been compiled through thousands of conversations with industry professionals. It is not a traditional salary survey; it is our informed unique perspective. This review covers information specific to the general construction industry. Our Compensation Reviews for other industries and specializations will be released later this year.

We would like to emphasize that this Compensation Review is intended to be a starting place for research. Our data provides an average base salary range for a generalized list of positions and locations. Specific compensation rates will vary depending on title, company, industry, and geographic region. For more detailed information about a specific company or position, please contact us, and one of our consultants would be happy to speak with you directly.

We hope this data is beneficial to you, and we look forward to continuing to serve the construction industry.

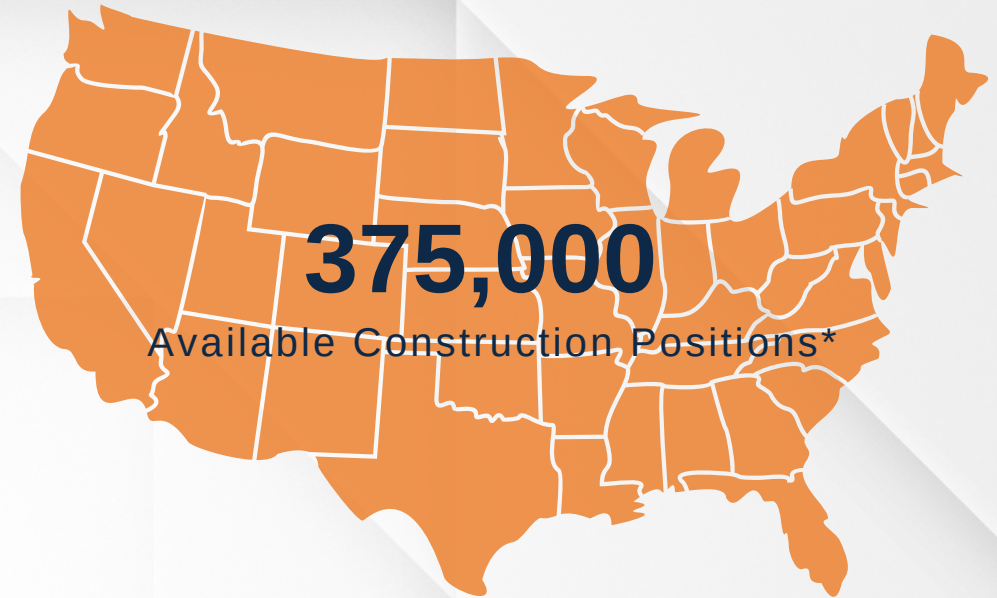
DEMOGRAPHICS



11%



89%



384k Employment increase over last 12 months*

5% Job increase from 2020

21.2 Average Weeks Unemployed

3.7% National Industry Unemployment Rate

*Data Provided by US Bureau of Labor Statistics (Sept 2022)

TOP 10 STATES WITH HIGHEST EMPLOYMENT

*Data Provided by US Bureau of Labor Statistics (Sept 2022)

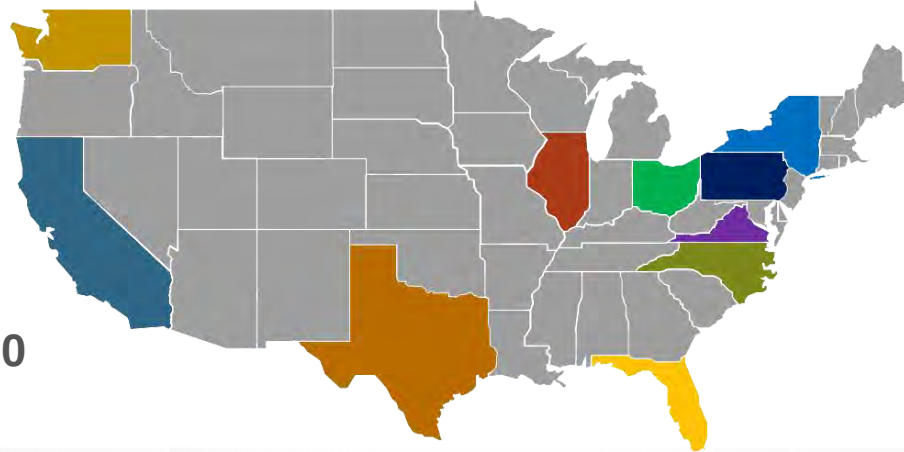
1 California 941,200

2 Texas 785,100

3 Florida 598,200

4 New York 389,700

5 Pennsylvania 269,900



6 North Carolina 248,600

7 Ohio 246,600

8 Illinois 246,500

9 Washington 240,600

10 Virginia 212,100

TOP 10 STATES WITH MOST HIRING ACTIVITY

*Data Provided by Kimmel & Associates

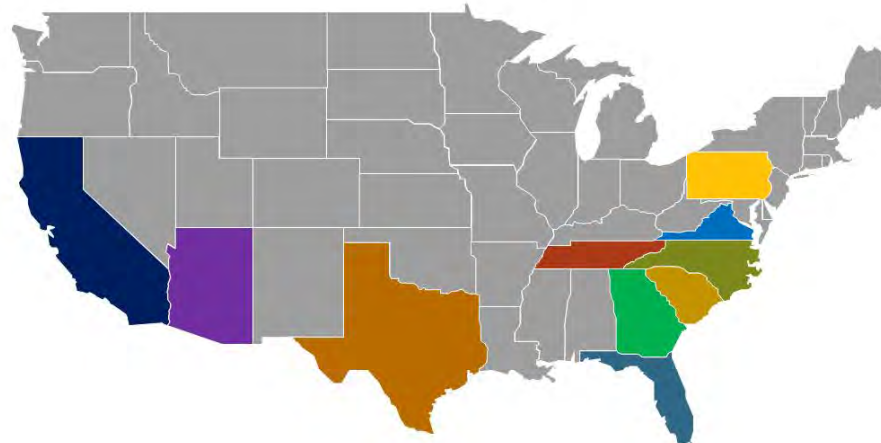
 Texas

 Florida

 North Carolina

 Georgia

 Pennsylvania



 California

 South Carolina

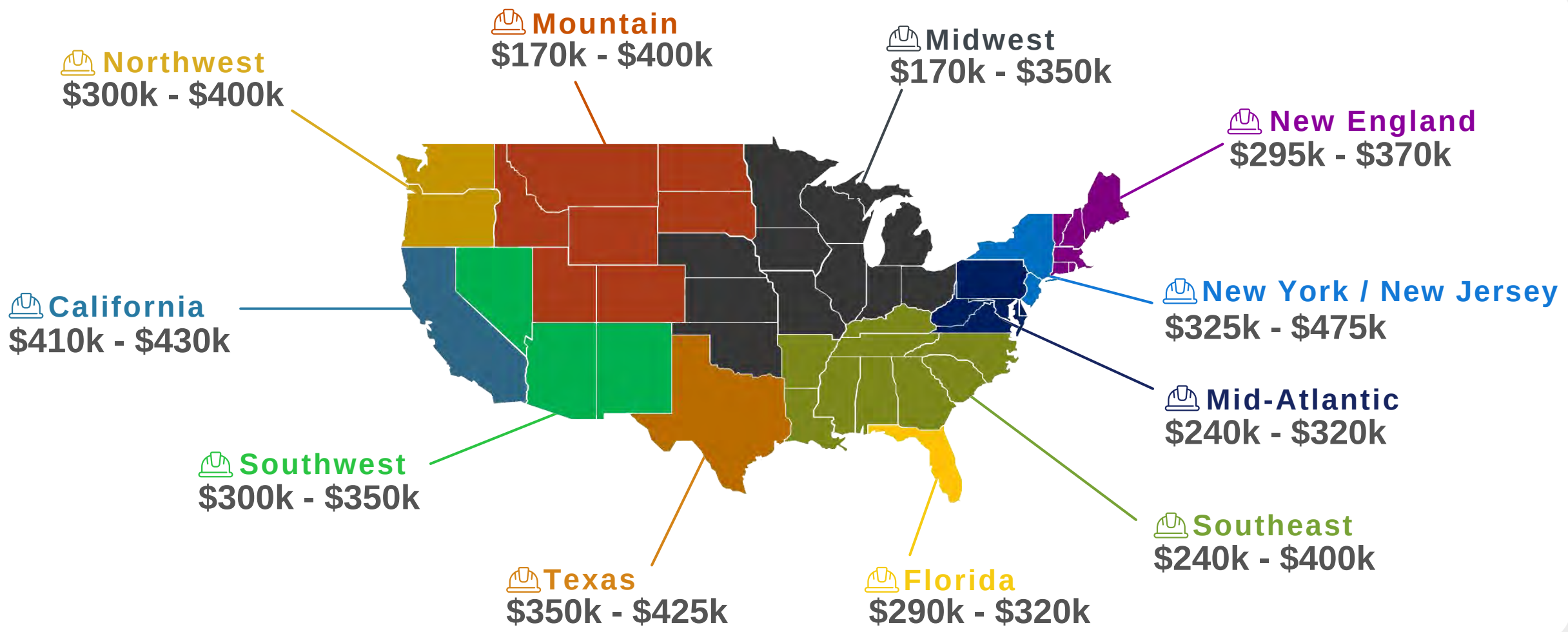
 Tennessee

 Virginia

 Arizona

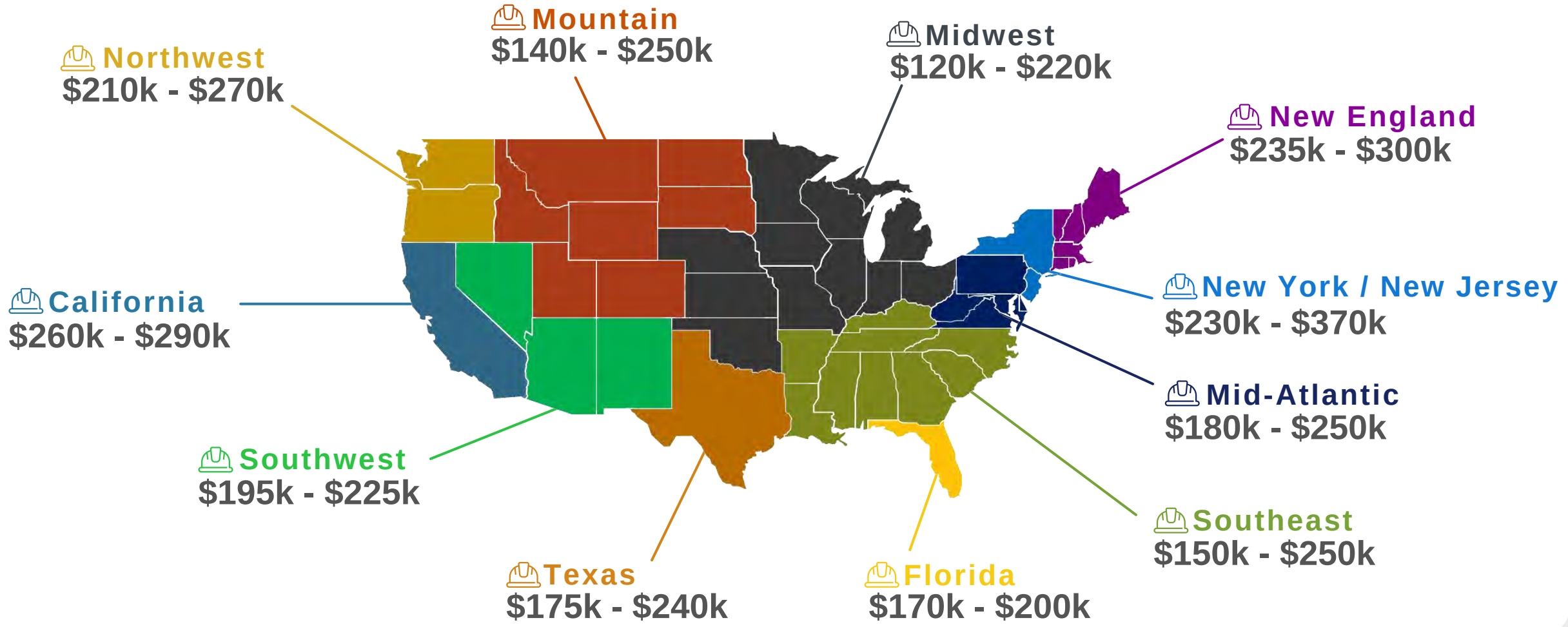
President/CEO

From Our Unique Perspective - SALARY RANGES



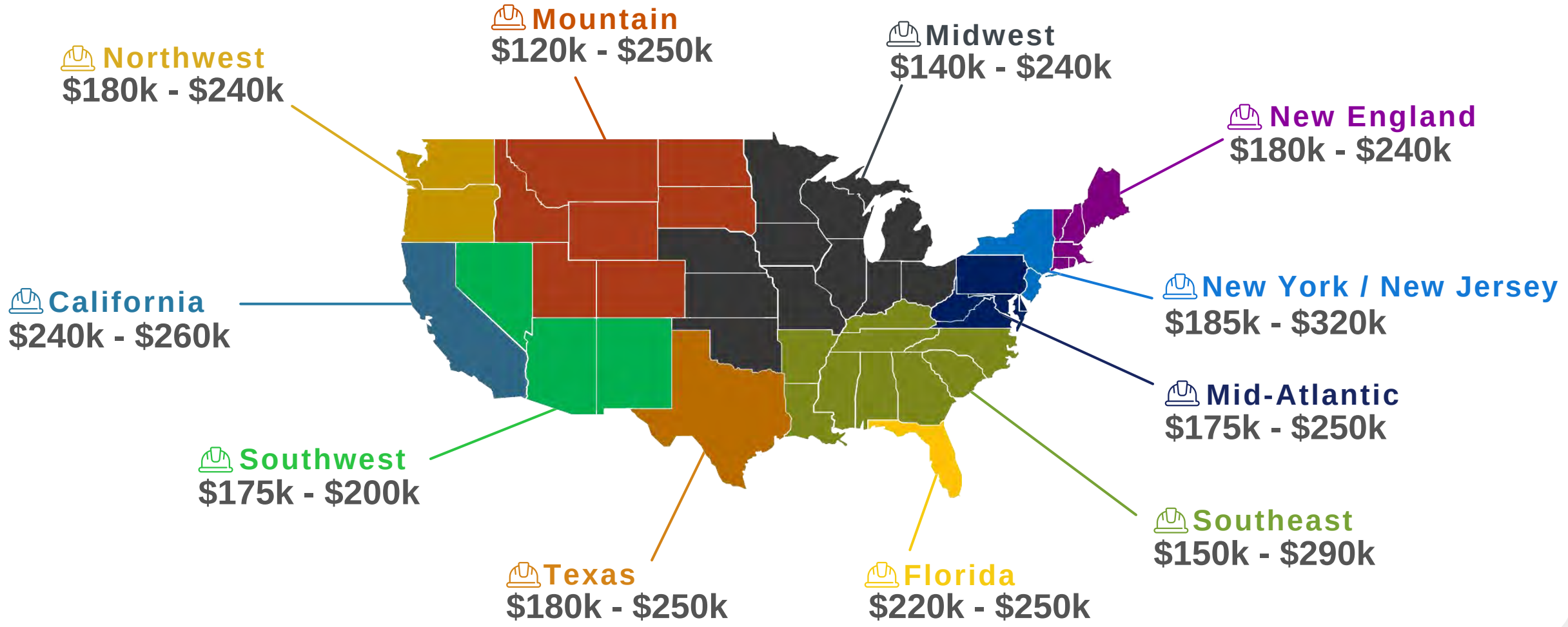
Chief Financial Officer

From Our Unique Perspective - SALARY RANGES



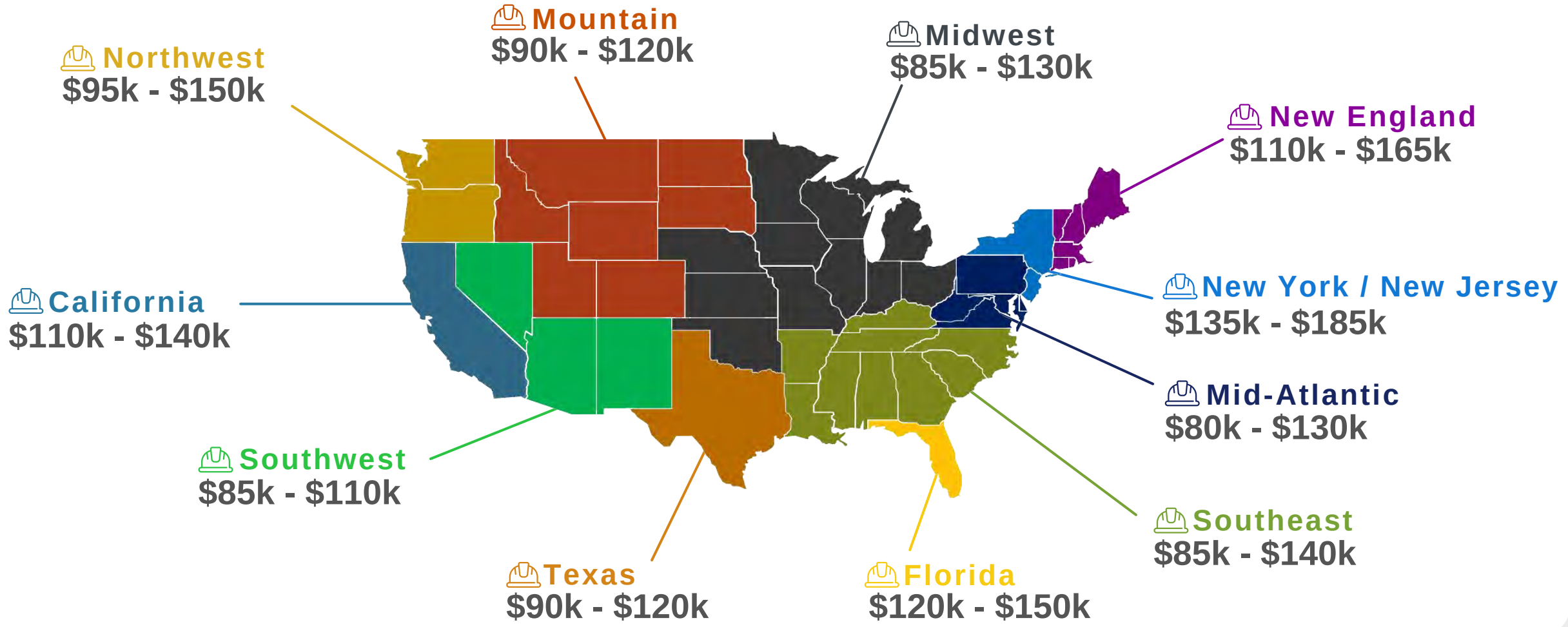
Vice President of Operations

From Our Unique Perspective - SALARY RANGES



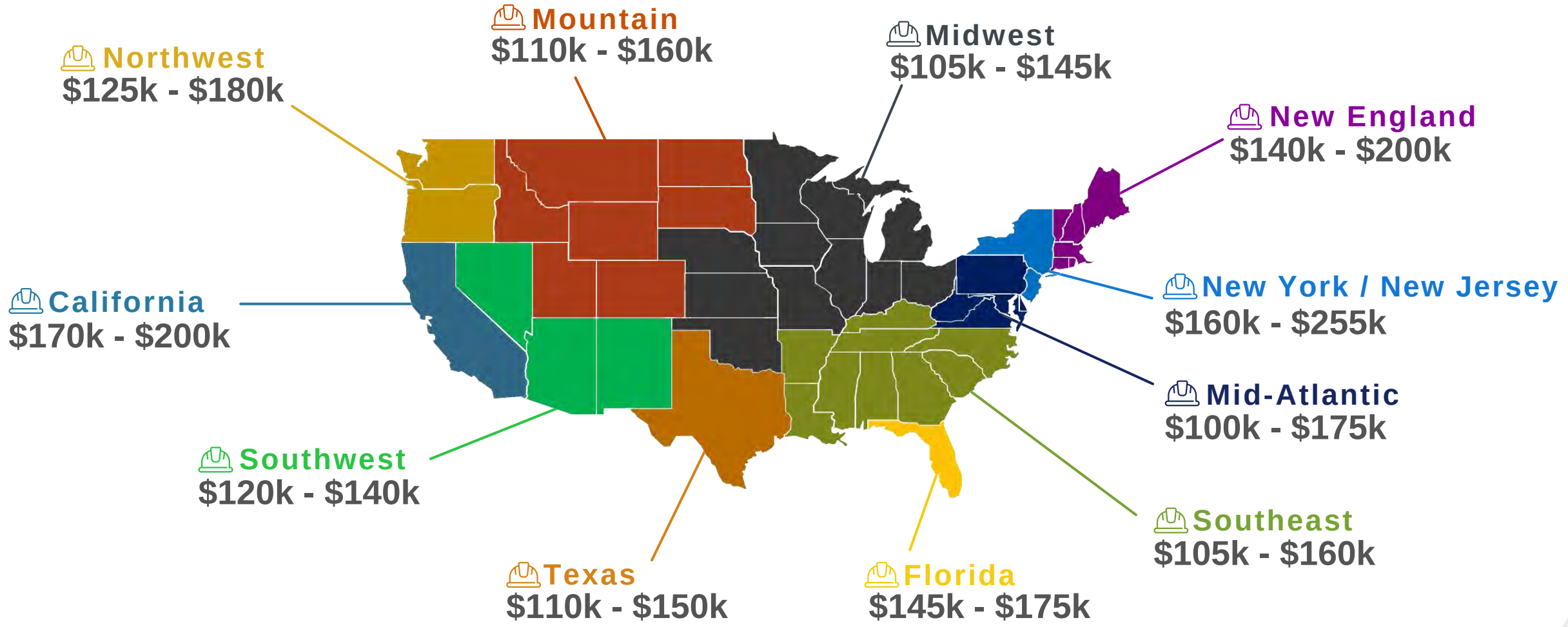
Project Manager (Lead Projects Under \$20M)

From Our Unique Perspective - SALARY RANGES



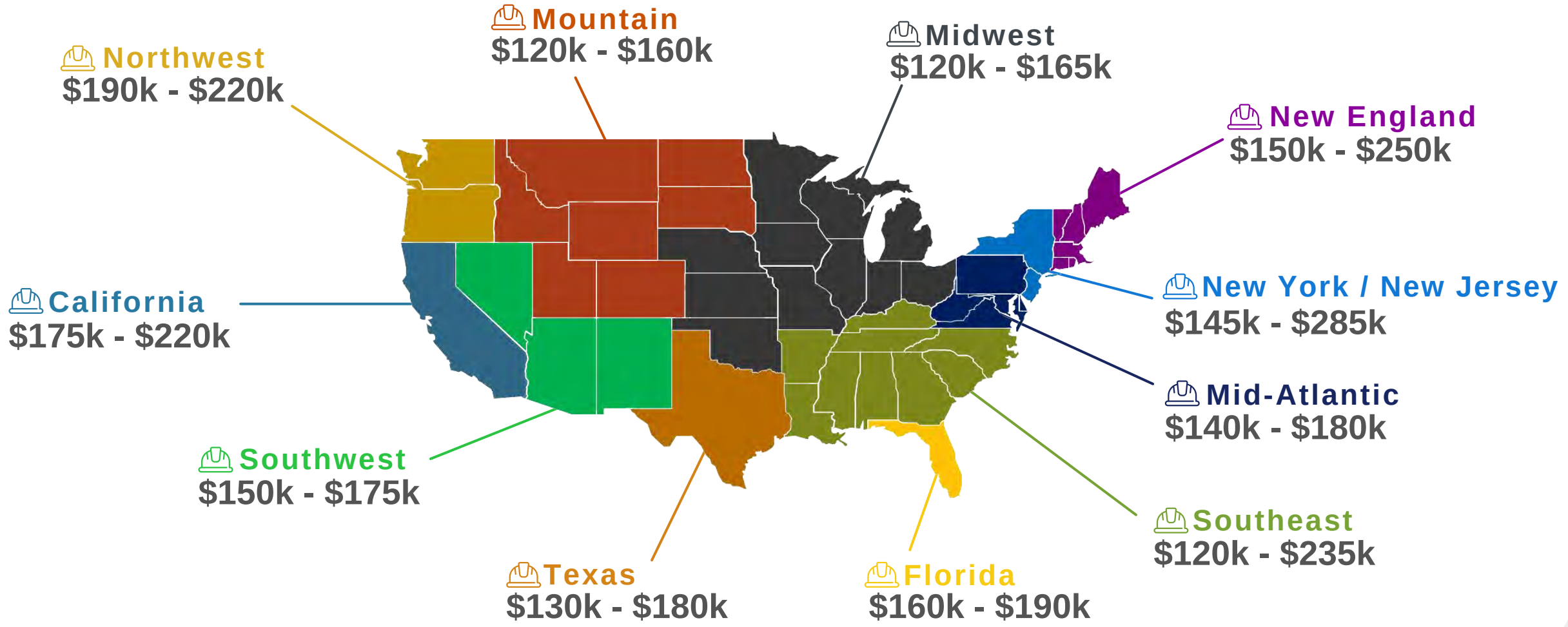
Project Manager (Lead Projects Over \$20M)

From Our Unique Perspective - SALARY RANGES



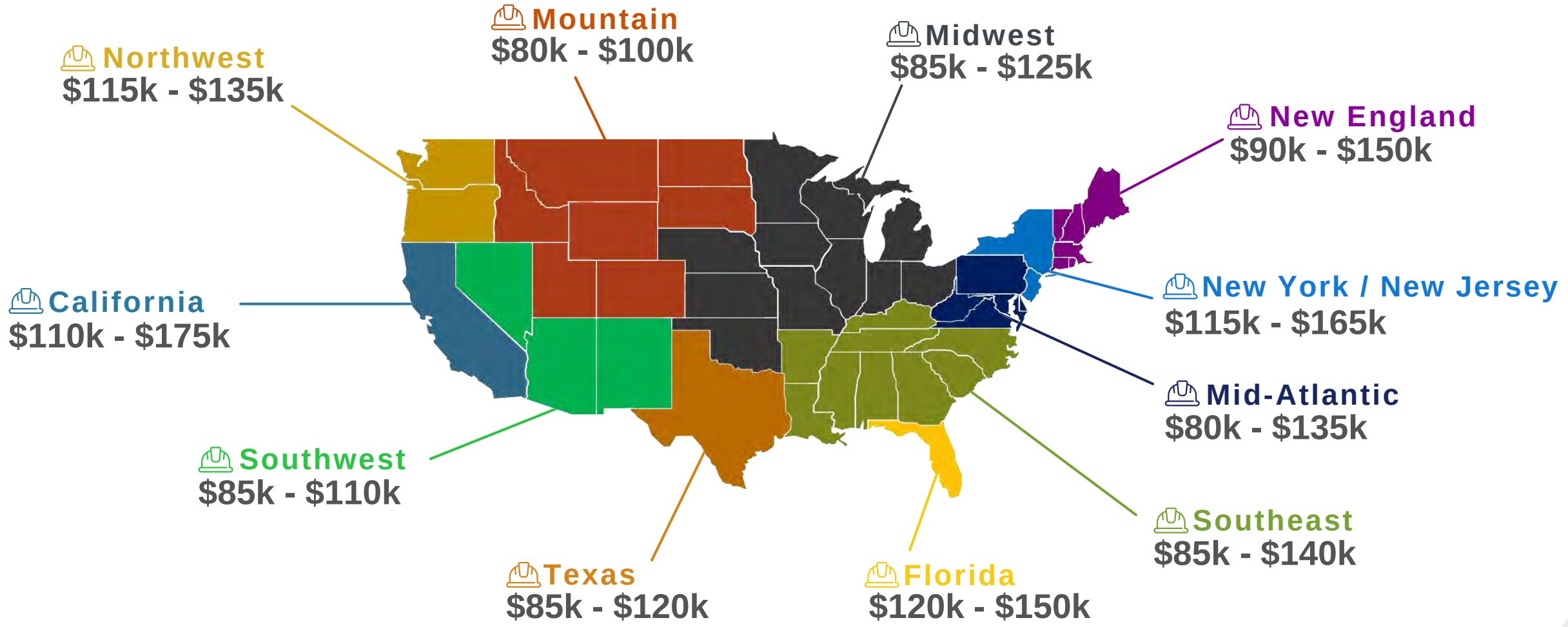
Chief Estimator/ Director of Preconstruction

From Our Unique Perspective - SALARY RANGES



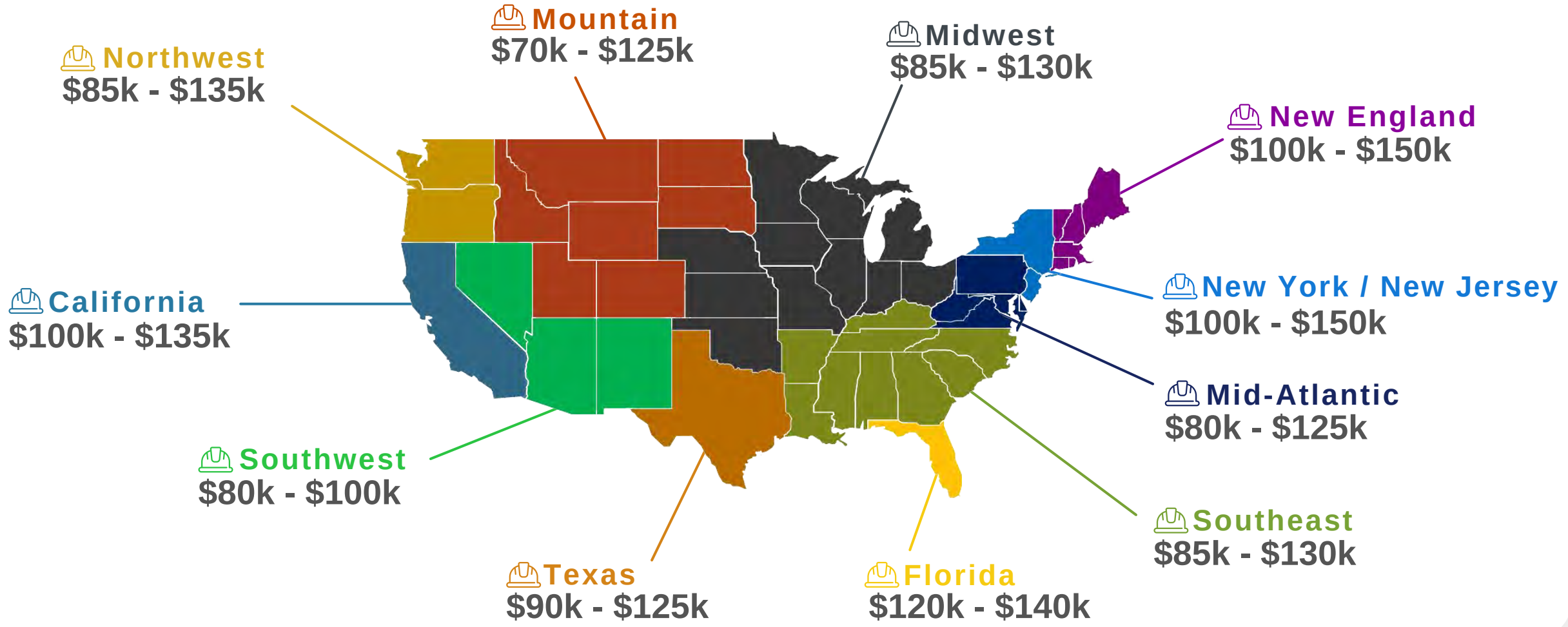
Estimator/Preconstruction Manager

From Our Unique Perspective - SALARY RANGES



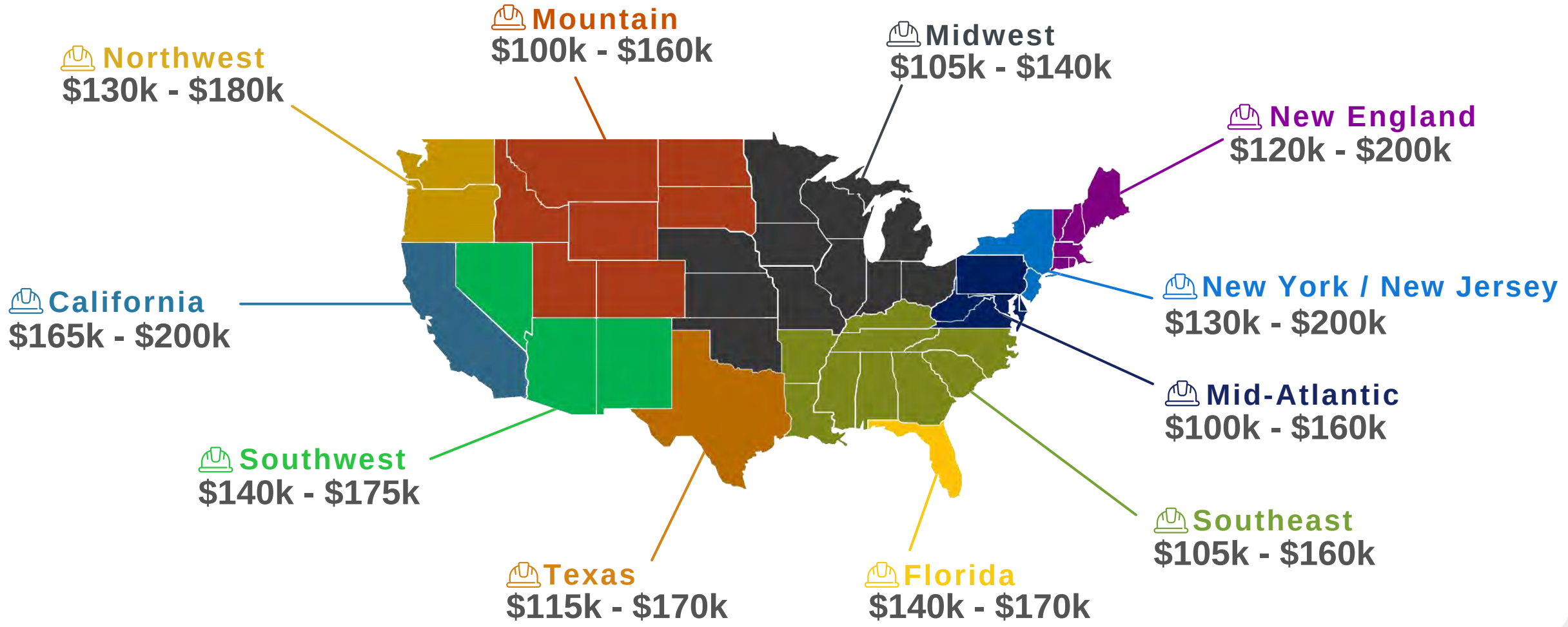
Superintendent (Lead Projects Under \$20M)

From Our Unique Perspective - SALARY RANGES



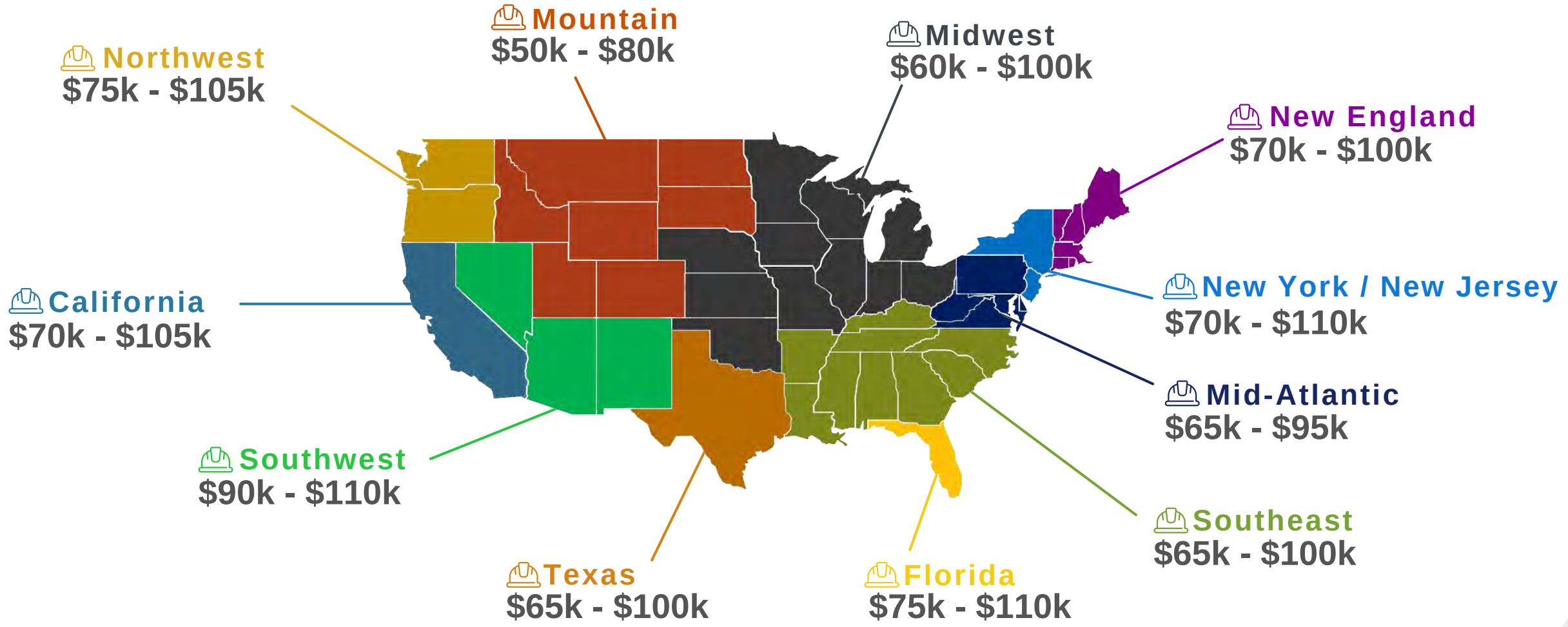
Superintendent (Lead Projects Over \$20M)

From Our Unique Perspective - SALARY RANGES



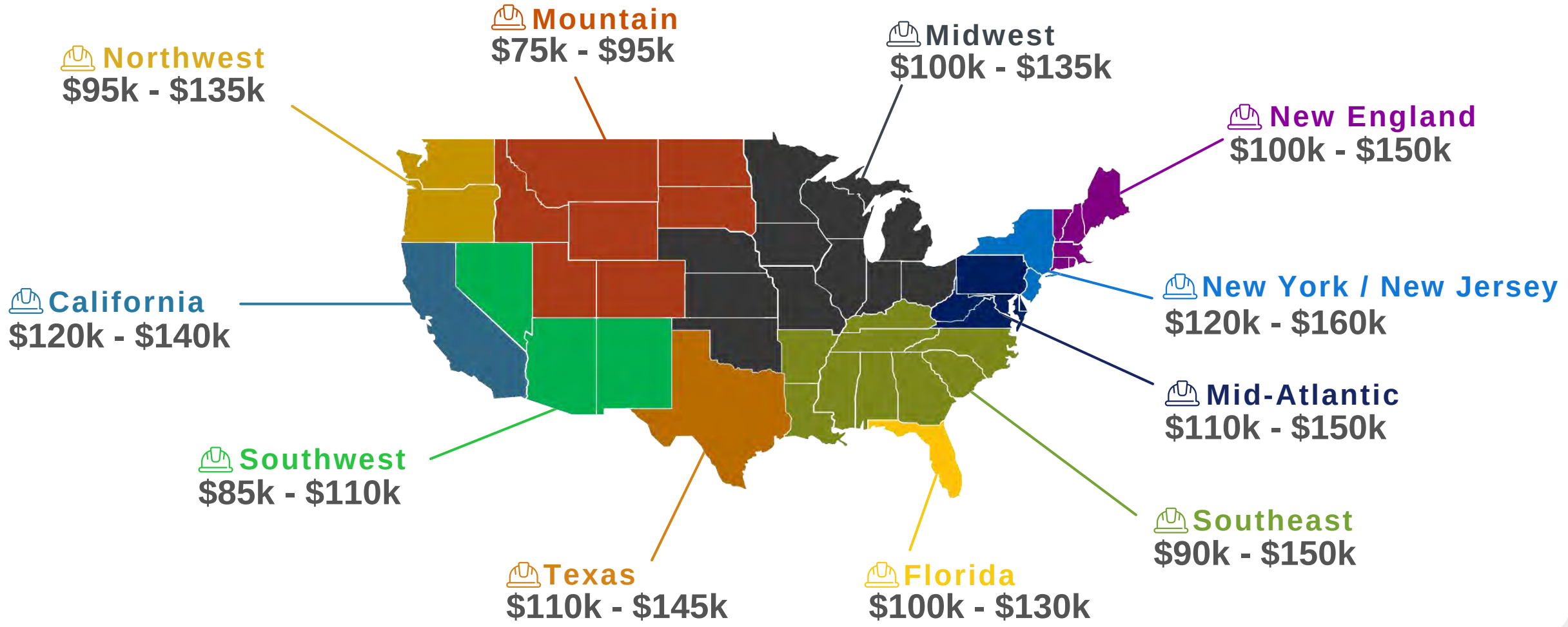
Project Engineer/Assistant PM

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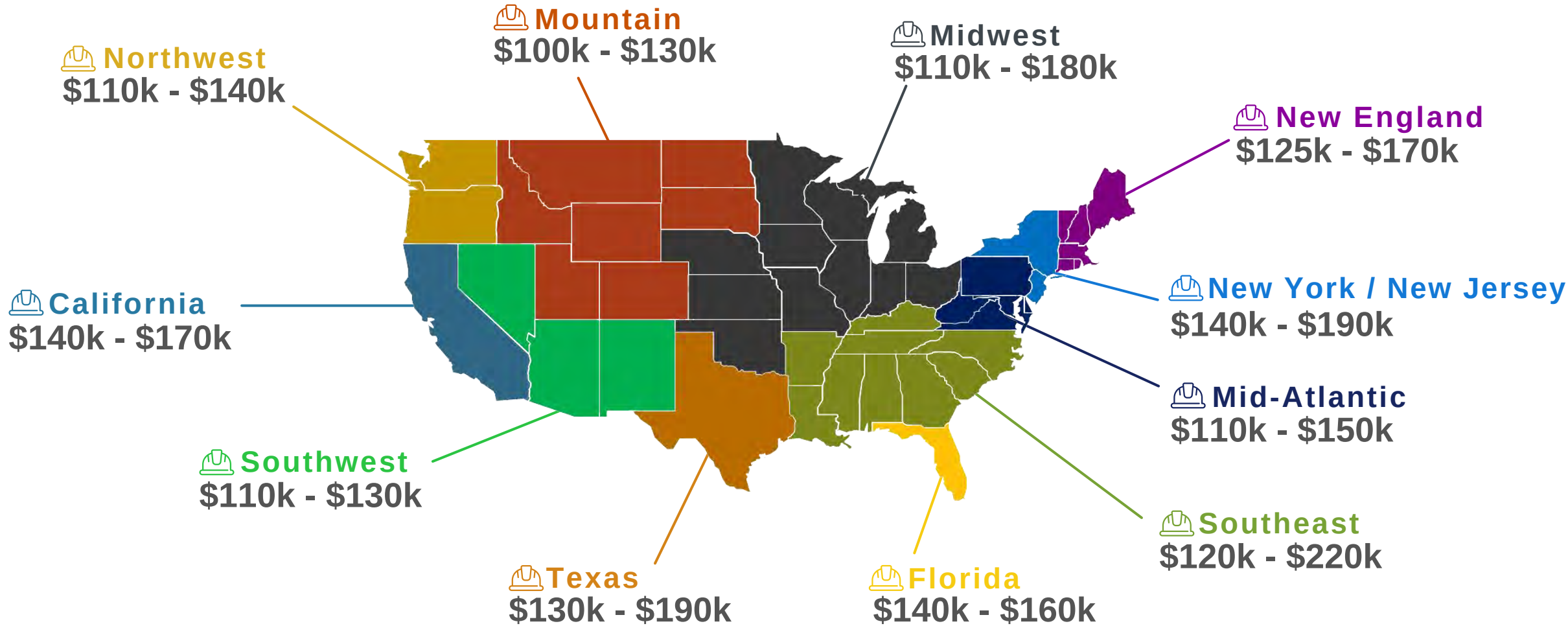
Safety Director/Manager

From Our Unique Perspective - SALARY RANGES



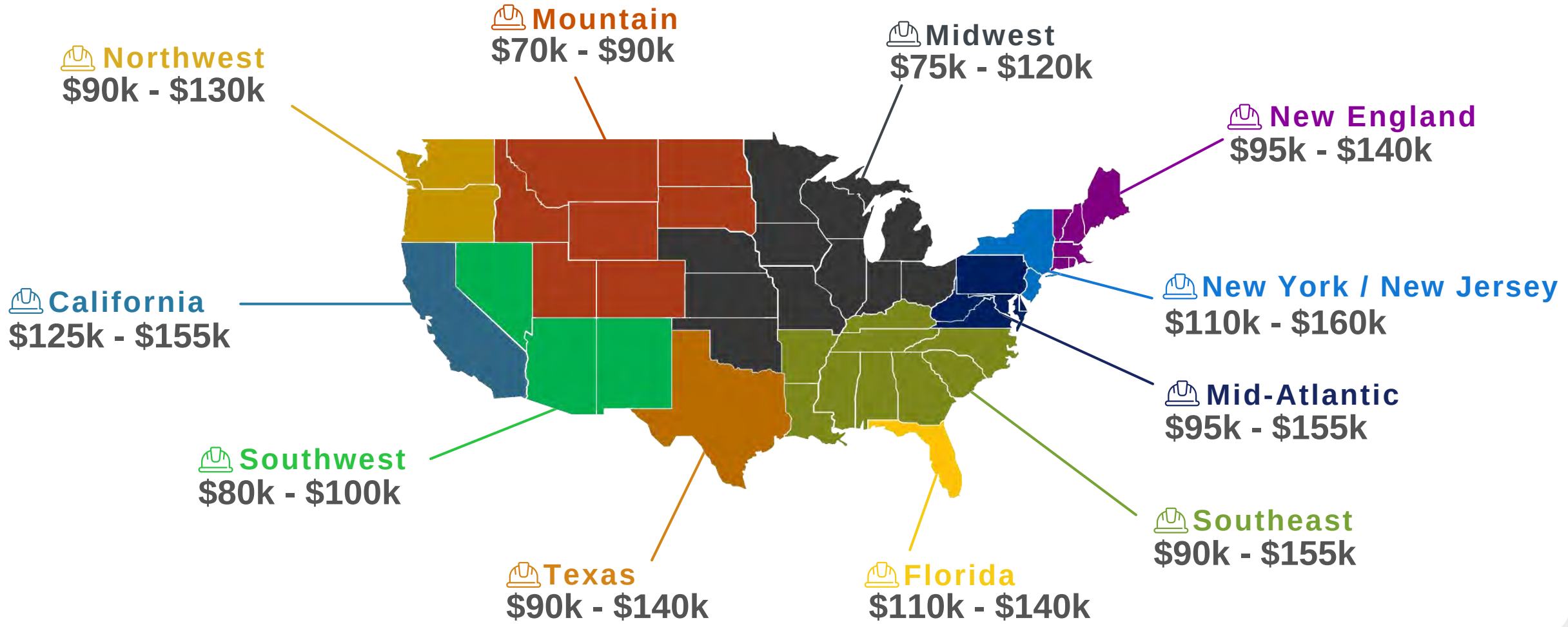
Sales/Business Development Mgr.

From Our Unique Perspective - SALARY RANGES



Scheduler

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KIMMEL

& ASSOCIATES

SINCE 1981

CONTACT US FOR MORE INFORMATION

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