



# JIM ASHBURN

EXECUTIVE VICE PRESIDENT

35+ YEARS OF EXPERIENCE

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## ABOUT KIMMEL

- Largest specialized recruiting firm in the nation (75+ employees in one centralized location)
- Ranked Top 10 of search firms nationwide (all industries) by *Forbes Magazine*
- In business since 1981
- 700+ Placements a year
- 500+ C-Level & President placements since 2010
- Highly networked in local, regional, and national markets
- Database exceeds 1 Million contacts

*Kimmel & Associates partners with waste and recycling clients to become their agents and advocates in the marketplace.*

*We have established a wide network of trusted relationships in the industry that gives us unparalleled access to talented professionals who typically do not respond to requests from other search firms. Simply put, they return our calls because they know us; they will refer people to us because they trust us.*

## PRIMARY FOCUS: WASTE & RECYCLING

## INDUSTRIES SERVED:

Waste to Energy  
Recycling/Compost  
Landfill/Collection  
Sludge  
Waste Equipment  
Medical Waste  
Special Waste  
Construction & Demolition Waste  
Liquid Waste

## SPECIALIZATION:

C-Suite & Executive Leadership  
Financial Leadership  
Operations  
Business Development

## MARKET: NATIONWIDE