



JAY DUBAC

MARKET LEADER
7+ YEARS OF EXPERIENCE
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KIMMEL
& ASSOCIATES
SINCE 1981

ABOUT KIMMEL

- Largest specialized recruiting firm in the nation (75+ employees in one centralized location)
- Ranked Top 10 of search firms nationwide (all industries) by *Forbes Magazine*
- In business since 1981
- 700+ Placements a year
- 500+ C-Level & President placements since 2010
- Highly networked in local, regional, and national markets
- Database exceeds 1 Million contacts

Kimmel & Associates partners with worldwide contractors of all types and sizes to become their agents and advocates in the marketplace.

We have established a wide network of trusted relationships in the industry that gives us unparalleled access to talented professionals who typically do not respond to requests from other search firms. Simply put, they return our calls because they know us; they will refer people to us because they trust us.

PRIMARY FOCUS: GENERAL CONSTRUCTION

INDUSTRIES SERVED:

Commercial	Cold Storage
Government	Medical
Educational	Pharmaceutical
High Tech	Hospitality
Manufacturing	Themed
Institutional	Residential
Warehouse/Distribution	

CLIENTELE:

Owners
Developers
Contractors
Construction Management Firms
Design-Build Firms

SPECIALIZATION:

C-Suite & Executive Leadership
Financial Leadership
Construction | Operations
Business Development
Preconstruction
Estimating

MARKET: MIDWEST